Technical Leadership from wherever you are

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Our Journey

- Acting Like an Owner
- What Leadership is (not)
- Building Leadership Into an Organization
- What Leaders Do
- Challenges of Technical Managers
- What's your Leadership Superpower?
What is Leadership?
Leaders aren’t appointed
Are Early Adopters Leaders?

WARNING!

Shiny Objects
Leadership

Build it in
Leaders Emerge from Great Organizations
You ride ... you decide
Value Courage

Courageous
Standing up for your beliefs, overcoming fear
Netflix Culture: Freedom & Responsibility

http://www.slideshare.net/reed2001/culture-1798664
What does a Leader do?
Vision
Strategize
Communicate
Inspire
Remain Flexible
Listen
Managing Up
Managing Sideways
FEEDBACK
Challenges of Technical Managers
Exercise Tech Muscle
Internal Hackathons: Work With Your Team!
Off critical path projects
Learn by Listening
Where do you Recharge?
What do you Want to Lead?
• Project Management Groups
• Follow Through
• Communicate with Team
• Honest Feedback
• Protect Culture
• Help Recruit Coworkers
• Speak at Conferences
• Write
• Organize Internal Events
• Be Welcoming of Newcomers
• Recognize not Just One Way
• Respect the Journey
Where can you Improve?

• Vision
• Strategize
• Communicate
• Inspire
• Remain Flexible
• Listen
• Manage Up
• Manage Sideways
Live Every Day as a Leader

“You can’t spend half a career as someone else’s employee and then, suddenly, one day, start thinking like an owner. Think like an owner and act like an owner from your very first job …”

—Thomas Keller, in “The Soul of a Chef” by Michael Ruhlman
Questions and Experiences
Thank you!
References

• http://www.zingermanspress.com/our-books/being-a-better-leader